

SZABADICS Group has received its own declaration SIS / TS 2: 2021 to SS-EN ISO 26000: 2021, verified according to SIS / TS 3: 2021, on 29th of August 2024 which shows the organization's social responsibility to maximize the contribution to sustainable development.

The credibility of the self-declaration and conformity with real conditions has been verified by VERIFY Agency of Sweden AB with accreditation number 10482 and is accredited by Swedac for verification for ISO / IEC 17029: 2019.

The self-declaration consists of the management's statement and the organization's answers to the questions in SIS / TS 2: 2021, which is based on SS-EN ISO 26000: 2021 Organizations' social responsibility - Guidance.

Delimitation has been SZABADICS Group and its subsidiaries operations in Hungary.

Ear

Eva Vati, VD & Decision Maker VERIFY Agency of Sweden AB

Budapest, 2024-08-29



Ackred. nr. 10482 Verifiering ISO/IEC 17029



## Assessment and Statement

SZABADICS Zrt. is a well-established Hungarian construction company offering a wide array of services. Their core business areas include: underground construction, surface construction and water engineering structure construction. The group has a strong commitment to social responsibility, reflected in its long-standing emphasis on ethical business practices, employee welfare, and environmental protection. The scope of the verification covers SZABADICS Group and its subsidiaries in Hungary.

SZABADICS Group has carefully answered the questions in the self-declaration and provided documents that support these answers. Their fields of activity are planning, operations, procurement and sourcing.

SZABADICS Group has described its value chain, performed a stakeholder analysis and a materiality analysis based on the ISO 26000 standard, and based on selected goals and sub-goals from the Sustainable Development Goals (SDGs). The goals have been compiled in an "action plan of priority goals".

With the mature application of management systems, several certifications in place and the CSR activities that have been highlighted since its existence, the SZABADICS group can claim a strong foundation in relation to sustainability efforts. In 2023, this was joined by the interest in circular farming and the activity undertaken in a national construction industry working group, and in 2024 by the support of the application possibilities of natural building materials. Its goal is to be the first in the region to play an outstanding role with its sustainability efforts.

A high degree of transparency prevails and good business ethical behavior can be discerned throughout the business. SZABADICS Group shows respect and sensitivity to the interests of stakeholders. Verify Agency has verified all levels of activities that the organization states in the self-declaration. Verify Agency has performed the verification through interviews with the organization's staff and through a sampling of the documentation that the organization refers to in the self-declaration and in the management of its sustainability work such as policies, business routines, analyses, assessments, minutes, surveys, communication efforts, and training. An on-site audit was also performed.





## **Terms and Conditions**

This statement must be renewed within twelve months from the date below. The statement may be revoked before the period of validity if facts have been added that show that the organization's social responsibility has decreased.

When the self-declaration is communicated publicly, this must be done together with the verification body's statement.

Decisions in this matter have been made by the CEO and decision-maker, Eva Vati after a presentation by Certified Impact Auditor, Monica Simon.

Gal

Eva Vati, VD & Decision Maker VERIFY Agency of Sweden AB

Budapest, 2024-08-29

